### What's up with the labor market?

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### What is the BLS?

- Part of U.S. Department of Labor <u>and</u> an independent statistical agency
- Principal Federal agency responsible for measuring
  - Labor market activity
  - Working conditions
  - Price changes in the economy
- Mission: Collect, analyze, and disseminate essential economic information to support public and private decision-making
- Serve diverse user communities by providing products and services that are accurate, objective, relevant, timely and accessible



### **BLS** values in action



Half full? Half empty?

▶ an 8 oz. glass with 4 oz. of liquid



# The Employment Situation's two headline indicators

- Two independent perspectives
  - Current Population Survey (household data)
  - Current Employment Statistics (establishment data)
- Why two?
  - ► More complete picture—employers <u>and</u> employees
  - Compensating advantages



# The Employment Situation's two headline indicators

### Unemployment rate

- From household survey
- ► Share of <u>people</u> in labor force that are unemployed (by official definition)
- ▶ Detail by demographics, occupation, duration of unemployment, etc.

### Payroll growth

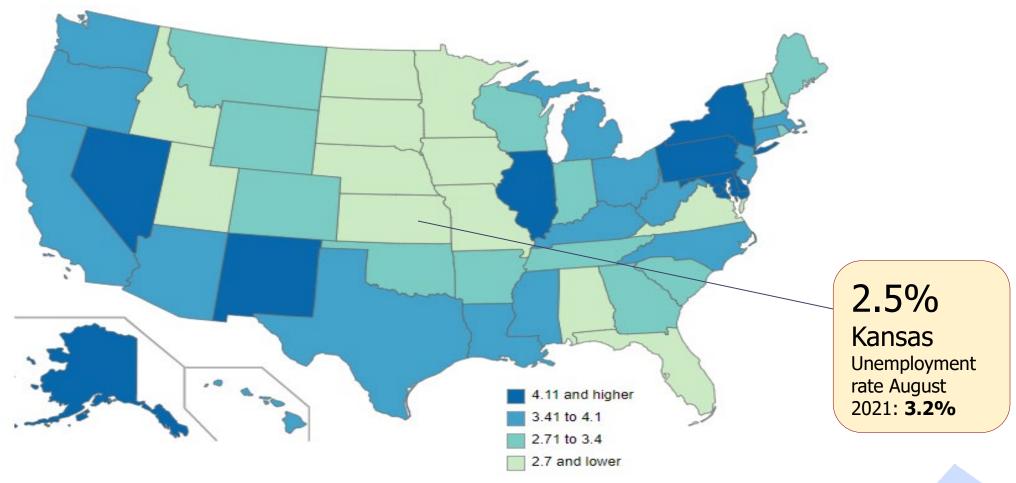
- From establishment survey
- Change in jobs during period, not people
- Detail by industry



## **Household View**



# Unemployment rates continue to decline over the year (August 2022)





### Long-term unemployment returns to pre-COVID levels

#### Numbers in thousands

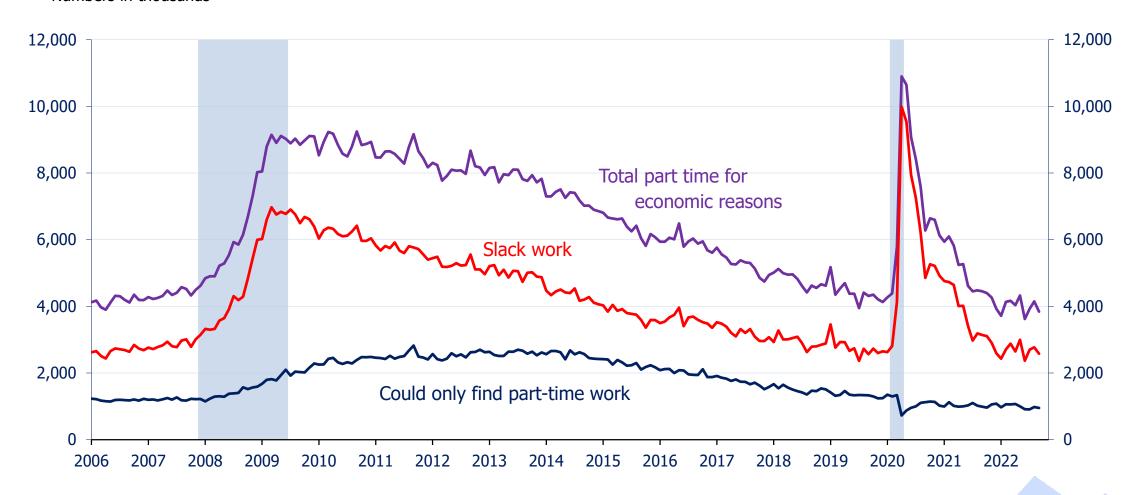


Note: Shaded area represents recession as determined by the National Bureau of Economic Research (NBER). Source: Bureau of Labor Statistics, Current Population Survey.



### Involuntary part time work declines below pre-COVID levels

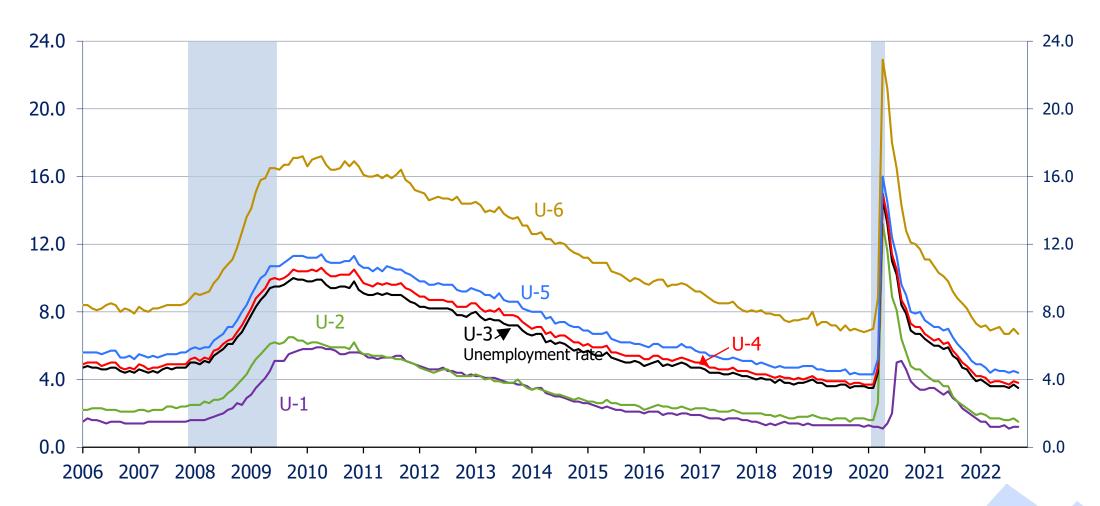
#### Numbers in thousands



Note: Shaded area represents recession as determined by the National Bureau of Economic Research (NBER). Source: Bureau of Labor Statistics, Current Population Survey.



## Alternative labor underutilization measures tell similar story about the pandemic recession and recovery

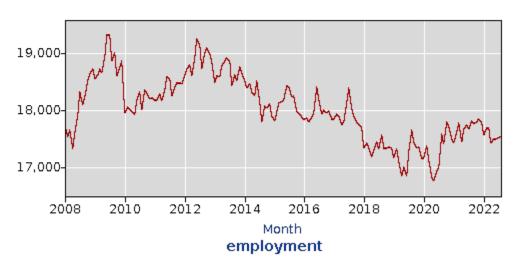


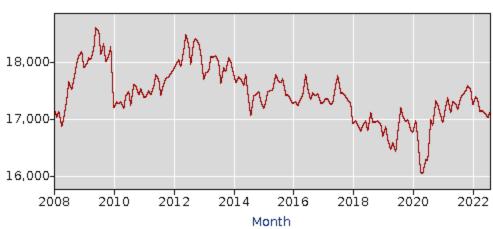
Note: Shaded area represents recession as determined by the National Bureau of Economic Research (NBER). Source: Bureau of Labor Statistics, Current Population Survey.



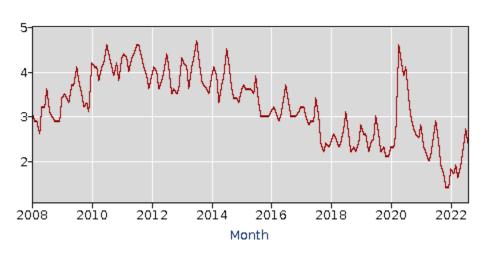
### Local labor force data for Dodge City, KS

#### labor force





#### unemployment rate



Data available at: https://data.bls.gov/PDQWeb/la

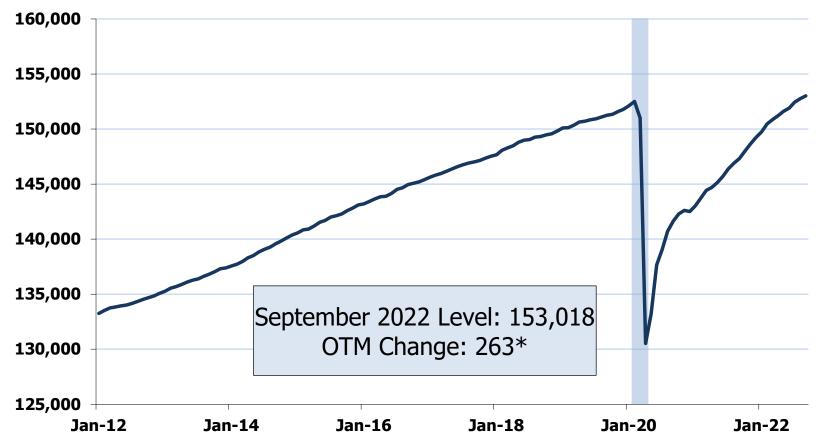


### **Establishment View**

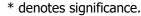


## Employment in total nonfarm January 2012–September 2022

Seasonally adjusted, in thousands

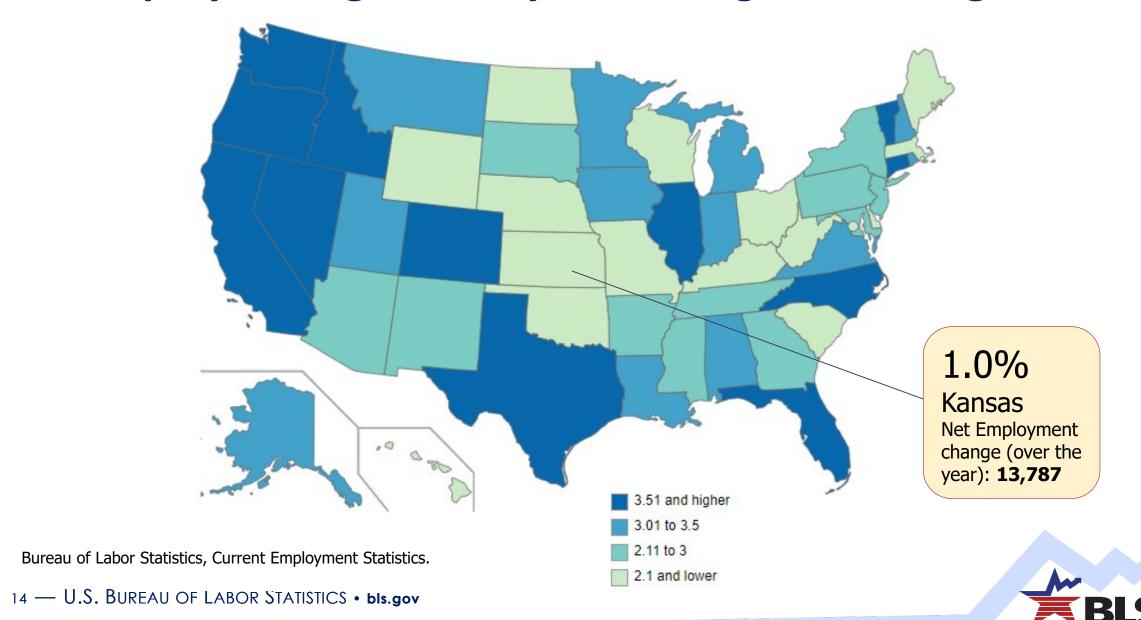


Bureau of Labor Statistics, Current Employment Statistics survey, October 07, 2022. Shaded area represents recession as denoted by the National Bureau of Economic Research. Most recent 2 months of data are preliminary.



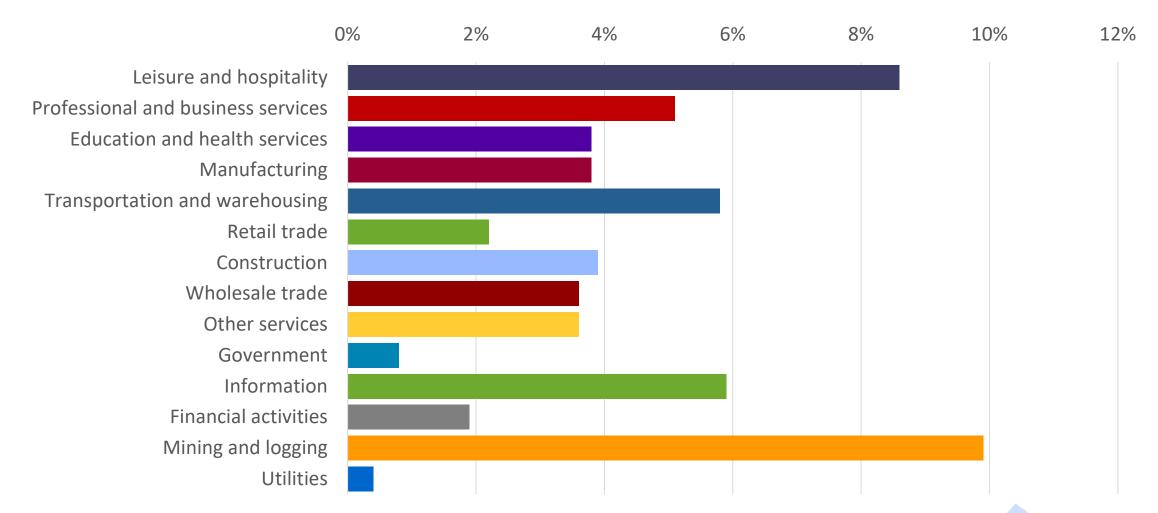


### Employment growth by state, Aug 2021 – Aug 2022



### **Employment change over the year by industry (U.S.)**

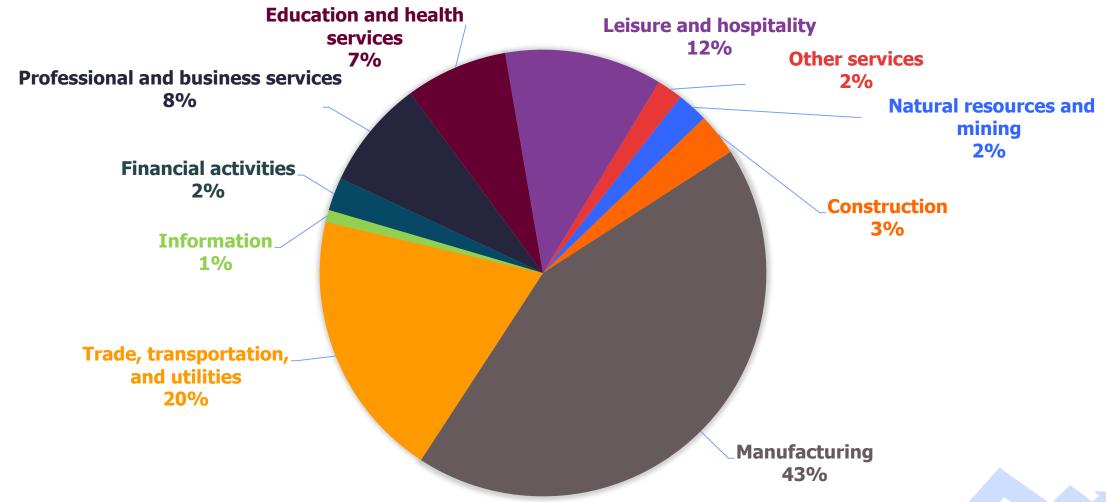
Seasonally adjusted, 12-month percent change, September 2022



Bureau of Labor Statistics, Current Employment Statistics.

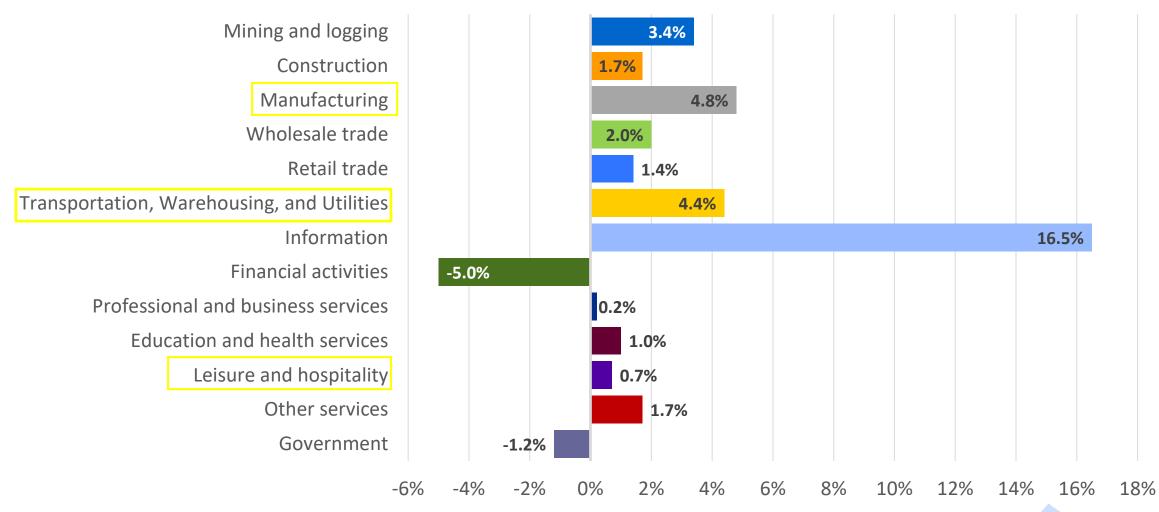


# Over Half of Ford County private industry employment is concentrated in two supersectors



### **Employment change over the year by industry in Kansas**

Seasonally adjusted, 12-month percent change, August 2022



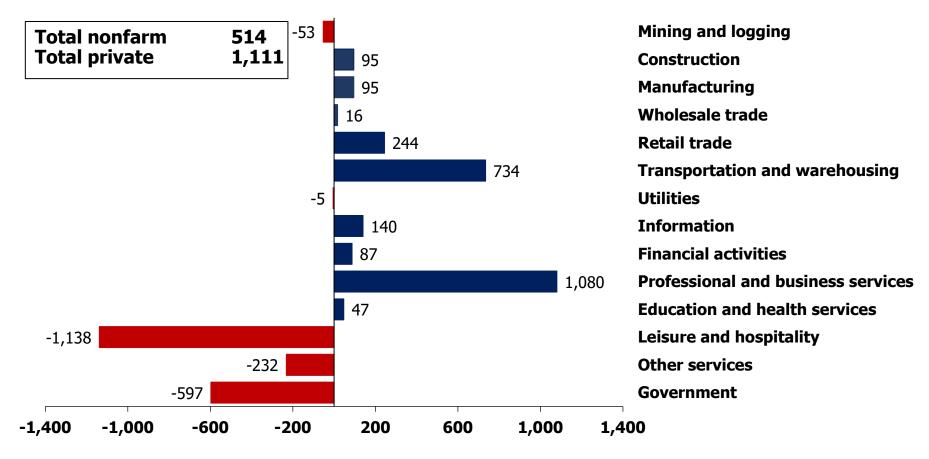
Source: Bureau of Labor Statistics, Current Employment Statistics.



### Employment in total nonfarm

### Change since February 2020

Seasonally adjusted, in thousands



Bureau of Labor Statistics, Current Employment Statistics, October 07, 2022. Most recent 2 months of data are preliminary.



## Average hourly earnings, all employees, and CPI-U\* January 2007-September 2022 Seasonally adjusted



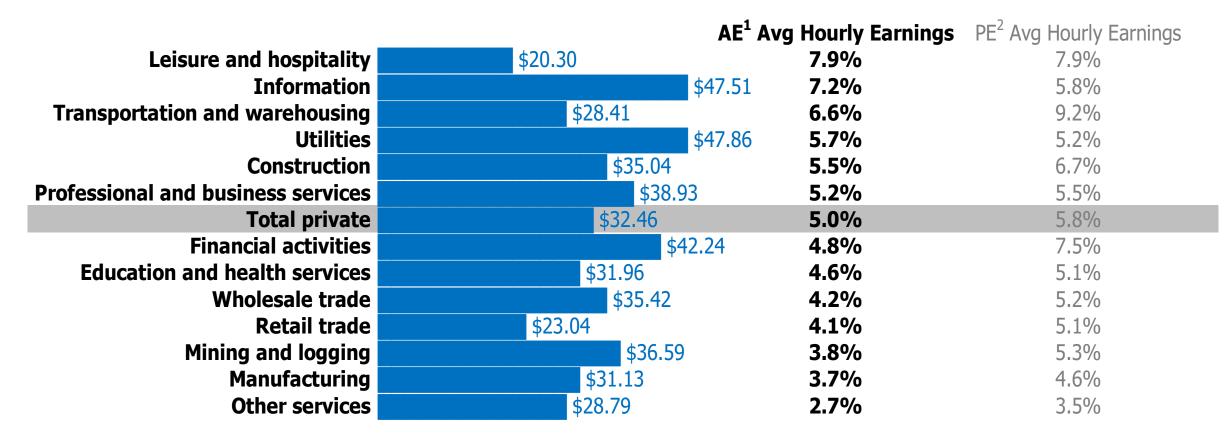
Bureau of Labor Statistics, Current Employment Statistics survey, October 07, 2022.

\*Consumer Price Index, CPI-U (1982-84 = 100)

Shaded area represents recession as denoted by the National Bureau of Economic Research.



## Average hourly earnings, ranked by 12-month percent change in all employee average hourly earnings, seasonally adjusted, September 2022



<sup>&</sup>lt;sup>1</sup> All employees



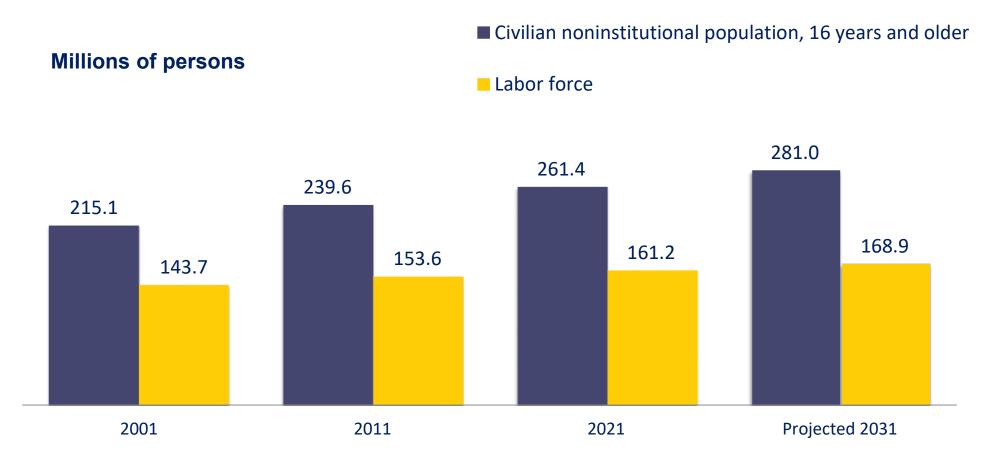
Bureau of Labor Statistics, Current Employment Statistics, October 07, 2022. Most recent 2 months of data are preliminary.

<sup>&</sup>lt;sup>2</sup> Production and nonsupervisory employees

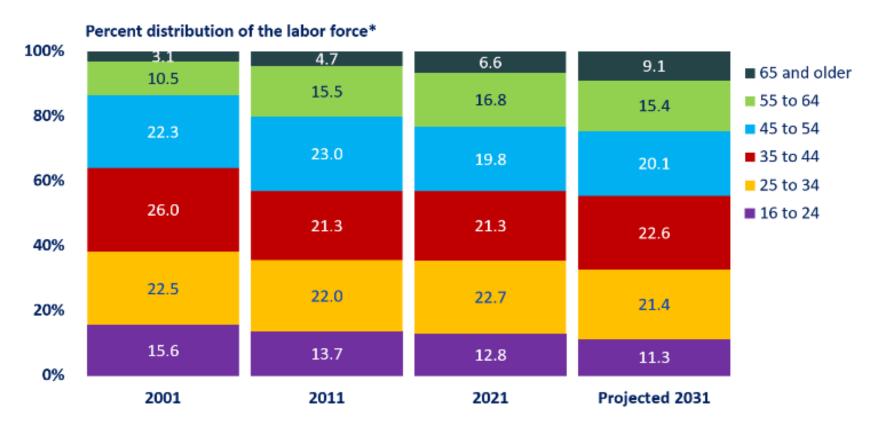
## **Employment Projections**



# Population and Labor Force are Constraints on Employment



# Labor Force Share, by Age Group, 2001, 2011, 2021, and Projected 2031

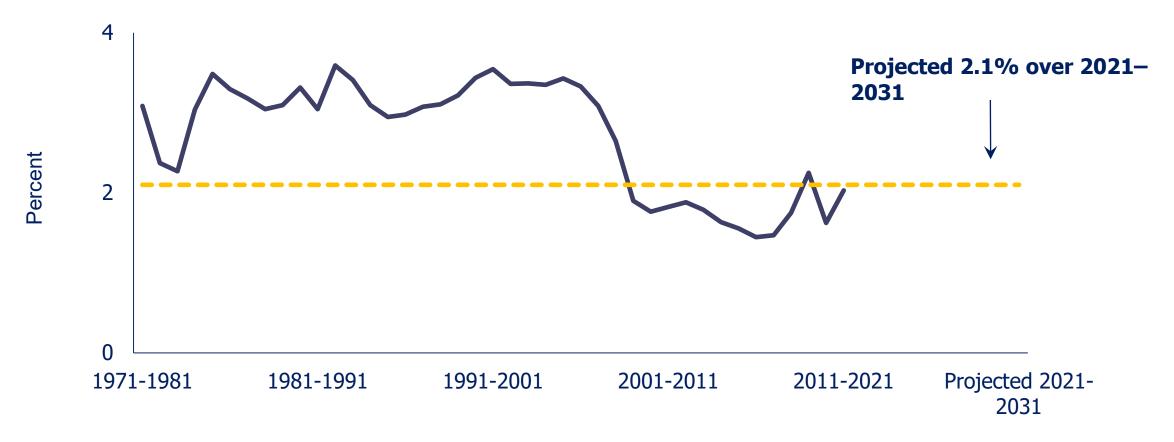


<sup>\*</sup>Data may not sum to 100 percent because of rounding



### **Projected Real GDP Growth Within Historic Bounds**

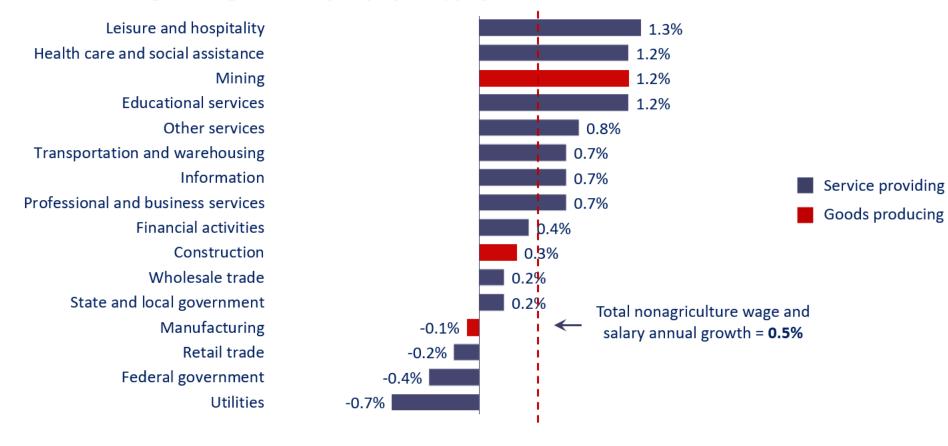
10-year compound annual rate of change





### Projected Annual Rate of Change in Industry Employment, 2021–31

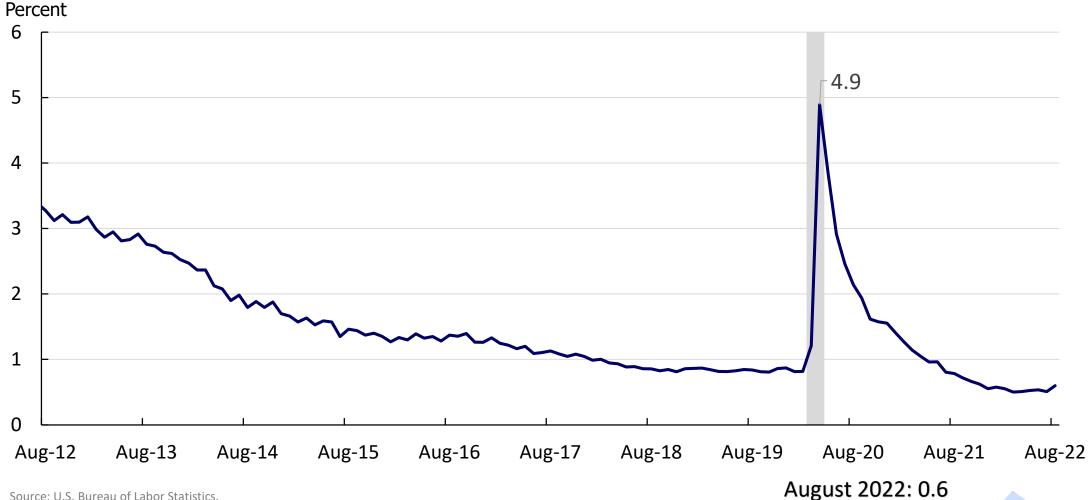
#### Compound annual rate of change for wage and salary employment, projected 2021-31



### **Other Indicators**



### Number of unemployed persons per job opening declining



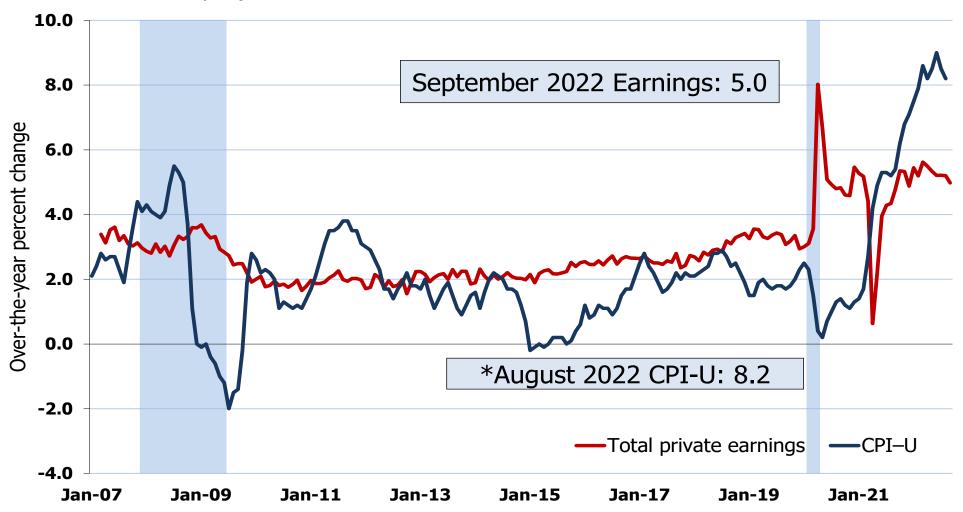
Source: U.S. Bureau of Labor Statistics.

Seasonally adjusted.

Note: Shaded area represents recession as determined by the National Bureau of Economic Research (NBER). Source: Bureau of Labor Statistics.



## Average hourly earnings, all employees, and CPI–U\* January 2007–September 2022 Seasonally adjusted

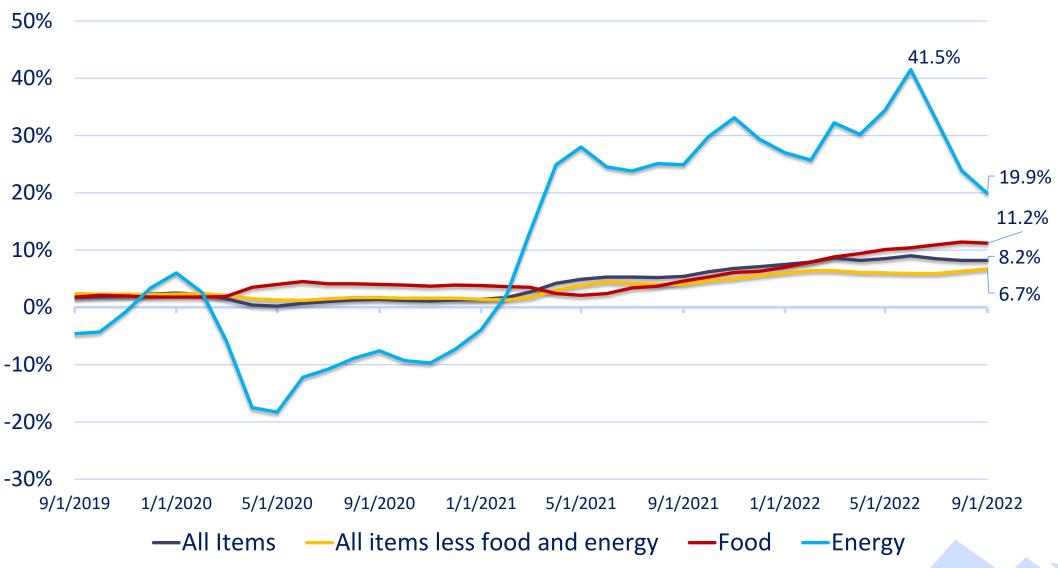


Bureau of Labor Statistics, Current Employment Statistics survey, October 07, 2022. \*Consumer Price Index, CPI-U (1982-84 = 100)

Shaded area represents recession as denoted by the National Bureau of Economic Research.



### 12-Month % Change CPI-U U.S. City Average



### 12-month analysis, September 2022

Breaking down the effect of different categories on the all items 12-month change: 8.2%



Food

**Energy** 

All items less food and energy



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  - ► Wages, benefits, injuries, prices, careers...
  - ► Visit BLS.gov, sign up for tweets, call us, etc.
- Promote high response rates from your employer, business associates and others
- Give us feedback
  - ► As respondents—to reduce burden
  - ► As users—to improve products and accessibility
- Speak up for national statistics
  - ► Trustworthy
  - Needed



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